



United Nations Entity for Gender Equality  
and the Empowerment of Women

## Management Response to the Evaluation of the Regional Architecture

UN Women Executive Board  
January 26<sup>th</sup>, 2017

- New Strategic Plan 2018-2021 under development.
- QCPR, new SG's agenda.
- New opportunities for gender equality and women's empowerment with the 2030 Agenda for Sustainable Development.
- UN Women's financial resources relatively static.

**Recommendation 1:** “UN Women should build greater flexibility into the regional architecture and deploy its types of presence strategically, while defining a clear process and criteria to be considered in making decisions about typology of presence”

**Response:**

- Develop a country presence assessment tool based on a set of objective criteria and data to inform considerations for type of country presence
- Develop a proposal for appropriate adjustment to a differentiated field presence in the context of the new Strategic Plan 2018-2021

**Recommendation 2:** “UN Women should strengthen HQ integration within the regional architecture framework, as mandated in the Executive Board Papers”

**Response:**

- Update functional analysis done at Headquarters in 2012.

**Recommendation 3:** UN Women should make specific adjustments to each level in the regional architecture, adapting to more realistic expectations corresponding to each level's capacity

**Response:**

- Link to recommendation 1 (on country typology)
- Review the current Delegation of Authority (DoA) Policy, and the Internal Control Framework Policy
- Implement recommendations of review of Regional Office capacities

**Recommendation 4:** UN Women should develop and strengthen knowledge sharing and learning communities

**Response:**

- Establish a corporate Knowledge Management Group to accelerate guidance on good practices in knowledge management at different levels
- Establish Communities of Practice for the Flagship Programme Initiatives
- Upgrade the Result Management System